



# University “Aurel Vlaicu” Arad and WHIP

Assoc. Prof. Emil Vancu

# Faculty of Educational Sciences,

## Psychology and Social Sciences

Subjects including health issues, safety and security at work taught at both the undergraduate and master.

- 1. Policies and European health care systems work.
- 2. Policies and European health care systems work.
- 3. Economic and social solidarity.
- 4. Counseling regarding social services and health.
- 5. European standards of social and health assistance.
- 6. Government welfare organizations and health.
- 7. Culture and organizational behavior in social institutions and health.
- 8. Occupational psychology.
- 9. Population genetics
- 10. Psychosocial reintegration
- 11. Psychopathology and Psychotherapy-work direction and guidance to those suffering from mental illness.
- 12. Protection and social security.
- 13. Employment policy.
- 14. Professional integration of socially assisted persons.



# Occupational psychology

- The objectives of occupational psychology
- Work psychology
- Factor analysis of the psychosocial work
- Ability to work
- The types of work requests
- Ergonomic work organization
- Fatigue
- Usefulness and purpose of work analysis

# Policies and European Health Care

## Systems Work

European legislative framework on occupational health services  
Social policy and employment work-Treaty of Maastricht  
Amendments to the Treaty of Maastricht  
Treaty of Amsterdam  
Treaty of Nice  
Treaty of Lisbon  
The effects of the Maastricht treaty on economic integration,  
political, social and occupational health  
European policies in relation to social-health systems  
Components of social protection in the European Union  
-Scandinavian model  
-the Anglo-Saxon  
-continental model  
South-European model  
Workplace Health Promotion in the European context  
Elements of social marketing health at work



# Policies on social protection and health of employees

- Framework Directive 89 / for health and safety at work  
Legislative system security and health
- The interdependence of social protection policies and the theoretical and practical workplace health
- **Promoting health and quality of life**
- Prevention and protection services
- Safety, prevention of occupational risks
- Ergonomic work organization
- Ability to work
- Social protection policies
- Fighting Poverty
  - Social protection of persons with disabilities
  - Social protection of young and old
  - Promoting social protection system for promoting employment and combating unemployment
- The role of the social worker and unemployment in labor mediation



# Thank you !

