Occupational Health Services in Finland

Kristiina Mukala, MD, PhD
Ministerial Counsellor
Ministry of Social Affairs and Health
Legislation

- Occupational Health Care Act (1383/2001)
- State council degree (1484/2001)
- State council degree (1485/2001)
- Sickness Insurance Act – reimbursement (1113/2005)
- Occupational Safety and Health Act (738/2002)
- Act on the Supervision of Occupational Safety and Health (44/2006)
- Act on Occupational Safety and Health Administration
Arrangement of Occupational Health

- Farmer
- Private Entrepreneur
- Municipal Health Center
- Enterprise
- Joint Model OHS Unit
- Enterprise
- Enterprise
- Enterprise
- Enterprise
- Enterprise
- Enterprise
- Enterprise
- Enterprise
- Private Medical Centre
- Enterprise
- Enterprise
- Enterprise
- Enterprise
Municipal Health Centre

Self employed

Enterprise

agriculture

Enterprise

Enterprise

yr 2004  yr 2007
Enterprise  61%  61%
Employees  37%  32%
OHS  31%  29%
Enterprises own OHS Devices

<table>
<thead>
<tr>
<th></th>
<th>yr 2004</th>
<th>yr 2007</th>
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<tbody>
<tr>
<td>Enterprise</td>
<td>2%</td>
<td>1%</td>
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<tr>
<td>Employees</td>
<td>25%</td>
<td>15%</td>
</tr>
<tr>
<td>OHS</td>
<td>38%</td>
<td>26%</td>
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Employers common OHS

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<th>yr 2004</th>
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<tbody>
<tr>
<td>Enterprise</td>
<td>4%</td>
<td>3%</td>
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<tr>
<td>Employees</td>
<td>6%</td>
<td>5%</td>
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<tr>
<td>OHS</td>
<td>7%</td>
<td>6%</td>
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Medical Centres

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<tbody>
<tr>
<td>Enterprise</td>
<td>33%</td>
<td>36%</td>
</tr>
<tr>
<td>Employees</td>
<td>32%</td>
<td>48%</td>
</tr>
<tr>
<td>OHS</td>
<td>24%</td>
<td>39%</td>
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Evolution of Finnish occupational health services,
Rantanen, modified by Partinen

STAGE I
Sporadic OHS activity

STAGE II
Unspecific Curative

STAGE III
Specific Preventive

STAGE IV
Comprehensive Developing

Voluntary service

Act on OHS

STAGE I
Sporadic OHS activity

STAGE II
Unspecific Curative

STAGE III
Specific Preventive

STAGE IV
Comprehensive Developing


Renewed Act on OHS

Occupational Health 2015

Good Occupational Health Practice

Customer-oriented services
• Evidence based practice
• Assessment and monitoring of quality and impact
• Workplace as an arena for health promotion
• Levels of prevention

Renewed Act on OHS

STAGE IV
Comprehensive Developing

Specialized
• Multidisciplinary
• Active
• Promotion of work ability
• Structural development
• Development-oriented

OHS = Development resource for workers and enterprise

OHS = GP curative services

OHS = Preventive service

Demand of professional competence

Collective agreements

Voluntary service

Act on OHS

Renewed Act on OHS

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Services

- Preventive services - mandatory
- Curative and other health care services - voluntary
Coverage

- 87% of all employees have preventive services.
- 81% have also curative services.